

## GP wins People Award at Telenor Global Awards

- A Monitor Desk Report

Date: 20 February, 2022



Dhaka: Grameenphone has been presented with the "People Award" at the latest "Telenor Global Awards" at the Telenor Global Forum at Fornebu, Oslo Global Head Quarter of Telenor Group. Grameenphone CEO Yasir Azman received the honour virtually on behalf of the organisation.

The criteria for the People Award measured areas that are core to the organisation's people strategy, categorised in three buckets - firstly, learning culture and upskilling; secondly, safety and wellbeing; and lastly, employee engagement and organisation modernisation.

Grameenphone has been a front runner in getting future-ready through upskilling and building future-fit capabilities in 2021. It evolved into a lean organisation with a remarkable step-up in organisational transformation, fostering a learning and agile culture. Over two hundred experts have been upskilled in the given period.

The tech service leader and connectivity partner to Digital Bangladesh achieved an average of 61.8 hours of learning per employee against the 40-hour challenge. This organisation-wide initiative encourages employees to learn and explore various courses from different leading learning platforms.

Grameenphone also improved employee's engagement and enablement index compared to

the previous year with a high focus on safety, which has been pivotal in safeguarding the people across value chains during the pandemic and exemplary of their good governance.

Cecilie Heuch, EVP and Chief People and Sustainability Officer, Telenor Group, declared the winner at the event, congratulating Grameenphone for being a business unit filled with hardworking and passionate people.

Syed Tanvir Husain, CHRO, Grameenphone, said, "2021 has been a remarkable year for all of us at Grameenphone in addressing customers' extraordinary needs for valuable connectivity due to Covid-19 and bringing delight through our services for them. We sincerely believe the best way to create more value for our customers in the 4IR era is to have a future-ready organisation with the right people, skills, capabilities, culture, and leadership - keeping safety and wellness at the core. We are truly humbled that our pursuit for achieving excellence, dedication and efforts have been recognised by Telenor; all of our leaders and employees have achieved it together."

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